

**ATTACHMENT NO. 1B  
 UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA  
 LOCAL 2231**

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0858	Carpenter <sup>1</sup>	Carpenter <sup>1</sup>
0877	Ship Carpenter	Ship Carpenter
0857	Cabinet Maker	Cabinet Maker
0858	Roofer (Wood Shingle Only)	Carpenter

**Wage/Hr.**

Basic Wage	\$ 43.97
Vacation	7.39
Taxable Wage	<u>\$ 51.36</u>

**Benefits**

Pension Trust Fund	\$ 5.91
Health & Welfare Trust	8.25
Annuity	3.00
Apprenticeship	0.72
Total Benefits	<u>\$ 17.88</u>

Total Hourly Cost: \$69.24  
 Effective: July 1, 2023

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0871	Pile Driver Worker	Pile Drive Worker

**Wage/Hr.**

Basic Wage	\$ 44.09
Vacation	7.39
Taxable Wage	<u>\$ 51.48</u>

**Benefits**

Pension Trust Fund	\$ 5.91
Health & Welfare Trust	8.25
Annuity	3.00
Apprenticeship	0.72
Total Benefits	<u>\$ 17.88</u>

Total Hourly Cost: \$69.36  
 Effective: July 1, 2023

<sup>1</sup>For Carpenter Apprentice, see following pages.

**Class Code**  
0858A

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(1<sup>st</sup> Period - 40%)\*

**Wage/Hr.**

Basic Wage	\$	17.59
Vacation		8.39
Taxable Wage	\$	<u>25.98</u>

**Benefits**

Health & Welfare Trust		4.25
Apprenticeship		0.72
Annuity		1.00
Total Benefits	\$	<u>5.97</u>

Total Hourly Cost: \$31.95

**Class Code**  
0858B

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(2<sup>nd</sup> Period - 50%)\*

**Wage/Hr.**

Basic Wage	\$	21.99
Vacation		8.39
Taxable Wage	\$	<u>30.38</u>

**Benefits**

Health & Welfare Trust		4.25
Apprenticeship		0.72
Annuity		1.00
Total Benefits	\$	<u>5.97</u>

Total Hourly Cost: \$36.35

\*Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

Effective: July 1, 2023

**Class Code**  
0858C

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(3<sup>rd</sup> Period - 60%)\*

**Wage/Hr.**

Basic Wage	\$	26.38
Vacation		8.39
Taxable Wage	\$	<u>34.77</u>

**Benefits**

Health & Welfare Trust		8.25
Apprenticeship		0.72
Annuity		2.00
Total Benefits	\$	<u>10.97</u>

Total Hourly Cost: \$45.74

**Class Code**  
0858D

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(4<sup>th</sup> Period - 65%)\*

**Wage/Hr.**

Basic Wage	\$	28.58
Vacation		7.39
Taxable Wage	\$	<u>35.97</u>

**Benefits**

Pension & Trust Fund	\$	2.00
Health & Welfare Trust		8.25
Annuity		3.00
Apprenticeship		0.72
Total Benefits	\$	<u>13.97</u>

Total Hourly Cost: \$49.94

\*Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

Effective: July 1, 2023

**Class Code**  
0858E

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(5<sup>th</sup> Period - 70%)\*

**Wage/Hr.**

Basic Wage	\$	30.78
Vacation		7.39
Taxable Wage	\$	<u>38.17</u>

**Benefits**

Pension Trust Fund	\$	3.00
Health & Welfare Trust		8.25
Annuity		3.00
Apprenticeship		0.72
Total Benefits	\$	<u>14.97</u>

Total Hourly Cost: \$53.14

**Class Code**  
0858F

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(6<sup>th</sup> Period - 75%)\*

**Wage/Hr.**

Basic Wage	\$	32.98
Vacation		7.39
Taxable Wage	\$	<u>40.37</u>

**Benefits**

Pension & Trust Fund	\$	3.00
Health & Welfare Trust		8.25
Annuity		3.00
Apprenticeship		0.72
Total Benefits	\$	<u>14.97</u>

Total Hourly Cost: \$55.34

\*Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

Effective: July 1, 2023

**Class Code**  
0858G

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(7<sup>th</sup> Period - 80%)\*

**Wage/Hr.**

Basic Wage	\$	35.18
Vacation		7.39
Taxable Wage	\$	<u>42.57</u>

**Benefits**

Pension Trust Fund	\$	4.00
Health & Welfare Trust		8.25
Annuity		3.00
Apprenticeship		0.72
Total Benefits	\$	<u>15.97</u>

Total Hourly Cost: \$58.54

**Class Code**  
0858H

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(8<sup>th</sup> Period - 90%)\*

**Wage/Hr.**

Basic Wage	\$	39.58
Vacation		7.39
Taxable Wage	\$	<u>46.97</u>

**Benefits**

Pension & Trust Fund	\$	4.00
Health & Welfare Trust		8.25
Annuity		3.00
Apprenticeship		0.72
Total Benefits	\$	<u>15.97</u>

Total Hourly Cost: \$62.94

\*Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

Effective: July 1, 2023

Union Hiring Hall:

All job calls for the above classification will be placed at Carpenters Local 409.

7:30 a.m. to 4:00 p.m. (213) 385-3510  
7:30 a.m. to 4:00 p.m. FAX (213) 385-3579